

CHIPPING NORTON TOWN COUNCIL

THE GUILDHALL, CHIPPING NORTON, OXFORDSHIRE OX7 5NJ

TEL: 01608 642341 Email: townclerk@chippingnorton-tc.gov.uk Office Hours: Mon – Fri 9am – 1pm

Minutes of a Finance and Resources Committee meeting held on the <u>18th November 2024, at 6:30pm in the Council Chamber, Chipping</u> <u>Norton Town Hall</u>

PRESENT: Cllrs Ian Finney (Chair), Dom Rickard, Sandra Coleman, Mike Cahill, Emily Weaver, Alex Keyser (Substituting)

ALSO PRESENT:

Katherine Jang, Acting Town Clerk & CEO Alison Packer, Responsible Finance Officer Heidi Davies, Admin & Customer Service Assistant Paolo Oliveri, Maintenance Operative No Members of the public were present

FR27	Apologies for absence
	Apologies received from Cllr Ritsperis, Cllr, Bibby and Cllr Whitmill
FR28	Declaration of interests
	None
FR29	Minutes
	a. RESOLVED. The Chair signed and approved the minutes of the Finance and
	Resources Committee Meeting as an accurate record held on the 23rd
	September 2024.
	b. Members noted the minutes of the Staffing Sub-Committee held on the 1 st
	October 2024
	c. Members noted the minutes of the Staffing Sub-Committee held on 25 th
	October 2024
FR30	Public Participation
FNJU	None
	None
FR31	Committee Action Plan
	Members noted the ongoing committee action plan.
	Members discussed investments and would like more information on how
	investments can be more ethically handled. The Responsible Finance Officer will
	investigate this and provide a summary for the members at the next meeting.
FR32	Correspondence
	Members noted correspondence from Chipping Norton Theatre regarding the work
	being done with the Core Funding provided by the Town Council.



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	The letter comprised all the community work that the Theatre are currently
	undertaking with the core funding from the Town Council. Members received an
	indication that Theatre may need more core funding starting financial year 2026/27
FR33	Income and Expenditure
	Members received detailed current income and expenditure reports by budget
	heading.
FR34	Schedule of payments for approval
	Members received the schedule of payments and did not raise any queries for the
	RFO
FR35	Forward Work Program
	Members reviewed the following policy:
	a. CCTV Compliance
	RESOLVED : That no further amendments are required.
	Members received drafts of the following policies to approve:
	a. Flexible Working Requests Policy
	b. Hybrid Working Policy
	c. Maternity Leave Policy
	d. Paternity Leave Policy
	e. Shared Parental Leave Policy
	f. Parental Bereavement Leave Policy
	g. Adoption Leave Policy
	Members discussed whether to provide statutory or enhanced pay for the Maternity,
	Paternity, Shared Parental Leave, Bereavement, and Adoption Leave policies.
	RESOLVED: Members agreed to provide enhanced pay for the Maternity, Paternity,
	Shared Parental Leave, Bereavement, and Adoption Leave policies.
FR36	Interim Audit Report
	Members received the interim audit report from the Council's Internal Auditor
	The audit report did not raise any concerns.
FR37	Committee Budget 2025-26
	Members received a report from the Responsible Finance Officer and discussed the
	detailed budget lines. Query raised over the Income over expenditure total – RFO
	checked master copy and corrected a clerical error shown on printed copy.
	Members requested that £20,000 to be removed from Town Hall Restoration code
	(6402) and noted that any works for the Town Hall could be taken from the existing
	Town Hall EMR.



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FR38	Draft annual budget setting for 2025/26
	Committee members received a report from the Responsible Finance Officer and agreed spending priorities for 2025/26 to help inform the overall budget.
	Members discussed the overall budget and the various options for precept which will be dependent on available reserves and yet to be confirmed Tax Base figures from WODC. The budget and precept will be decided at the Full Council Meeting on 9 th December 2024.
FR39	Date of the next meeting Monday 3 rd February 2025

The Chair closed the meeting at 7.47pm.

Signed as an accurate record.....

Date.....